

**3rd UAE Clinical Simulation Conference, Dubai
23-25 February, 2016**

**Workshop: Using Behavioural Marker Systems (ANTS, NOTSS and SPLINTS) to rate
performance of personnel in the hospital environment**

Professor Rhona Flin
University of Aberdeen, Scotland

Background:

In addition to technical expertise, operating theatre team members also require a range of cognitive and social skills (i.e. non-technical skills) to complement their technical expertise. To improve patient safety, skill frameworks and behavioural marker systems have been developed for training and rating the non-technical skills. Rating tools for surgeons (NOTSS), anaesthetists (ANTS), anaesthetic practitioners (ANTS-AP) and scrub practitioners (SPLINTS) have been developed. The tools are now being used in a number of countries and have been translated into several languages.

This session will introduce the concepts of non-technical skills and their applicability to clinical practice, with the opportunity to use one of the rating systems.

Objectives:

- Gain a better understanding of the concept of non-technical skills for clinical practice
- Appreciate the strengths and limitations of behavioural rating systems by participating in an interactive session
- Know the importance of training and rating non-technical skills for all team members in the clinical context.

More information:

ANTS www.abdn.ac.uk/iprc/ANTS

NOTSS www.abdn.ac.uk/iprc/NOTSS

SPLINTS www.abdn.ac.uk/iprc/SPLINTS

Flin, R., O'Connor, P. & Crichton, M. (2008) *Safety at the Sharp End. A Guide to Non-Technical Skills*. Aldershot: Ashgate.

Flin, R., Youngson, G. & Yule, S. (2015) (Eds.) *Enhancing Surgical Performance. A Primer in Non-Technical Skills*. London: CRC Press.